

Roads Operator (CUPE) **(Job # 2025-105-IE)**

Department:	Engineering & Public Works
Status:	Full Time, Permanent
Date Posted:	December 2, 2025
Date Closing:	December 16, 2025, 4:00 p.m.
Number of Positions:	1
Scheduled Hours/Shifts:	40 hours per week
Salary:	\$32.857 - \$35.719 per hour
Flexible Working Arrangements:	No
Vacancy Reason:	Replacement

WHY Stouffville:

Working for the Town of Stouffville means being a part of one of HRD Canada's Best Places to Work. Here, we foster a sense of belonging as a tightknit workforce. The Town is dedicated to supporting employees by offering competitive wages, opportunity to participate in OMERS pension plan, complementary gym membership and access to our employee discount program.

The Town of Stouffville is seeking a skilled and experienced Roads Operator with a progressive growth mindset and a focus on operating various road and sidewalk equipment safely and efficiently, to join our Engineering and Public Works team. This position is recognized to be the backbone of our Road Operations, providing support to complete summer and winter maintenance activities efficiently and safe manner. This role will also collaborate with various divisions and represent the Public Works department when engaging with residents, business and contractors while conducting road and sidewalks activities throughout the town.

Our Engineering and Public Works department is dedicated to working hard and achieving success while maintaining a positive, collaborative and engaging staff participation. We take pride in our work and are equally committed to serving our community and fostering a positive, collaborative culture daily.

We are committed to being an equal opportunity employer, supportive of an inclusive, barrier-free recruitment and selection process and as we grow, it's important that our workforce reflects the citizens we serve. At the Town, we respect, encourage, and celebrate our diversity. If contacted for an employment opportunity, please advise if you require accommodation.

Position Purpose:

Reporting to the Transportation and Fleet Supervisor, the Roads Operator is responsible for performing operations and maintenance function related to roadway and roadside systems, sidewalks and boulevard maintenance, parking lot, fleet maintenance, road patrol, boulevard tree maintenance, recycling, solid waste collection and repairs to storm sewer systems (Service Holes, Catch basins, storm pipes and culverts).

Qualifications and Requirements:

- Minimum of Grade 12 education, including demonstrated written and verbal literacy and mathematic literacy.
- Valid Ontario Class "DZ" Driver's License in good standing required.
- Valid Ontario Class "AZ" Driver's License in good standing preferred.
- Minimum of 2 years of Public Works experience.
- Working knowledge of Occupational Health & Safety Act and Employment Standards Act.
- Basic computer literacy in Microsoft Office- Outlook, Word, Excel.



- Excellent customer service, interpersonal, verbal and written communication skills.
- Advanced interpersonal skills, with the ability to interact effectively with all municipal staff, elected officials, residents and other agencies.
- Effective organization skills; ability to prioritize and meet deadlines regularly.
- High degree of accuracy, attention to detail and record keeping skills.
- Problem-solving skills, discretion and good judgement when handling confidential/sensitive information and communicating with individuals regarding controversial matters; sensitivity and ability to maintain security of files.
- Required to be “on-call” after-hours, as scheduled, to respond to maintenance and emergency work.
- Required to work assigned shifts (winter patrol, day, afternoon/evening) on a rotational basis.
- Availability to work overtime to accommodate peak periods and workloads.

How to apply:

Please forward your resume in confidence by **December 16, 2025, at 4:00 p.m.**, identifying **Job # 2025-105-IE** in the subject line to hr@townofws.ca.

Please save your resume in PDF version and save the document in the following format: *Full name, Position Title*.

We thank all applicants for their interest in this position, however, only those applicants selected for an interview will be contacted.